



America's Consumers & Affiliates

BENEFITS

2020 Enrollment Guide



Coverage Made Easy



The America's Consumer's and Affiliates Limited Partnership is an opportunity for partners to provide data banking with a telecommunications partner on the browsing data through the Legend Browser App or via Chrome/Firefox. It's through this technology, that the Partners have available the opportunity for a shared added income. In addition, your Partnership provides access to established Voluntary Insurance Benefits with National "A" Rated insurance carriers, in which you and your family may participate.

1

Daily Care Options.....Pg 3

SelectMed.....Pg 4

- SelectMed Base
- SelectMed Pro
- SelectMed Max

Hospitalization Buy-Up.....Pg 6

- Available with SelectMed Pro/Max plans

2

Hospital Indemnity.....Pg 7

Hospitalization Coverage.....Pg 8

3

Additional Health Options.....Pg 9

Dental.....Pg 10

Vision.....Pg 11

Accident.....Pg 12

Critical Illness.....Pg 13

Cancer.....Pg 14

Disability.....Pg 15

4

Life Coverage Options.....Pg 16

Group Term Life.....Pg 17

Universal Life.....Pg 18

1

SelectMed

Daily Care Options



1. SelectMed

	SelectMed Base	SelectMed Pro	SelectMed Max	
Evidence of insurability	Guaranteed Acceptance	Guaranteed Acceptance	Guaranteed Acceptance	
PPO Network	First Health®			
Deductible	In-Network Provider (No Out of Network Coverage)	In-Network Provider (No Out of Network Coverage)	In-Network Provider (No Out of Network Coverage)	
Individual	n/a	n/a	\$2,000	
Family	n/a	n/a	\$4,000	
Out-of-Pocket Maximum	In-Network Provider (No Out of Network Coverage)	In-Network Provider (No Out of Network Coverage)	In-Network Provider (No Out of Network Coverage)	
Individual	n/a	\$8,150	\$8,150	
Family	n/a	\$16,300	\$16,300	
SelectMed Medical Services	In-Network Provider (No Out of Network Coverage)	In-Network Provider (No Out of Network Coverage)	In-Network Provider (No Out of Network Coverage)	
MedCall Now	Included (No Copay)	Included (No Copay)	Included (No Copay)	
Preventative & Wellness*	100% Covered in Network-No copay and No deductibles			
Primary Care Visit to Treat Injury or Illness	Not Covered	\$25.00 Copay Max 5 Visits Per Calendar Year ¹	\$25.00 Copay per visit	
Specialist Visit		\$25.00 Copay Max 5 Visits Per Calendar Year ¹	\$50.00 Copay per visit	
Outpatient Diagnostic Test (X-Ray, Blood Work)		\$25.00 Copay Max 5 Tests Per Calendar Year	\$50.00 Copay per test	
Prescription Benefit	No Copay for ACA Compliant covered prescription drugs	No Copay for ACA Compliant covered prescription drugs	No Copay for ACA Compliant covered prescription drugs	
	Not Covered	20% Copay-Generic Only 12 Prescriptions Maximum 30 day supply Maximum	Brand/Generic, \$10 Formulary Generic / \$50 Formulary Brand; Mail \$30 Formulary Generic / \$150 Formulary Brand, \$750 Per Primary / \$1,500 Per Family Annual Maximum ²	
		Urgent Care	\$25.00 Copay Max 5 Visits Per Calendar Year ¹	\$50.00 Copay per visit
		Outpatient CT/MRI/Pet Scans	Not Covered	50% Coinsurance per test ³ Subject to deductible
		Outpatient Services: Mental Health, Behavioral Health or Substance Abuse Services		\$50.00 Copay per visit
		Rehabilitation Services & Habilitation Services		\$50.00 Copay per visit Combined limit for all therapies of 20 visits per plan year
Monthly Rates				
Primary	\$75.75	\$102.25	\$194.80	
Primary + Spouse	\$130.10	\$168.17	\$328.65	
Primary + Child	\$120.40	\$161.55	\$337.02	
Family	\$173.75	\$221.25	\$491.98	

Not available in Alaska, Hawaii, Massachusetts, and New Hampshire.

1. Combined 5 visits per year includes Primary Care Visit to Treat Injury or Illness, Specialist Visit and Urgent Care Visit.

2. The prescription provided by DataRx is not available in NY, SD, and WA. In the states noted, \$20 co-pay generic only, 30 day supply max.

3. Pre-authorization required.

For additional information, visit: <https://www.healthcare.gov/coverage/preventive-care-benefits/> as benefits are subject to change. Or reference the Summary Plan Description for a list of Wellness & Preventative services offered In-Network.

First Health is a brand name of First Health Group Corp., an indirect, wholly-owned subsidiary of Aetna Inc.

Preventative and Wellness Services - Covered Benefits				
Abdominal aortic aneurysm screening		Depression screening		Obesity screening and counseling
Alcohol misuse screening and counseling		Diabetes screening		Osteoporosis screening
Aspirin: preventative medication		Falls prevention: exercise or physical therapy		Phenylketonuria screening
Bacteriuria screening		Folic acid supplementation		Preeclampsia screening
Blood pressure screening		Gestational diabetes mellitus screening		Rh incompatibility screening: first pregnancy visit
BRCA risk assessment and genetic counseling/testing		Gonorrhea prophylactic medication		Rh incompatibility screening: 24-28 weeks' gestation
Breast cancer prevention medications		Gonorrhea screening		Sexually transmitted infections counseling
Breast cancer screening		Healthy diet and physical activity counseling to prevent cardiovascular disease		Skin cancer behavioral counseling
Breastfeeding interventions		Hemoglobinopathies screening		Statin preventive medication
Cervical cancer screening: with cytology (Pap smear)		Hepatitis B screening		Tobacco use counseling and interventions
Cervical cancer screening: with combination of cytology and human papillomavirus (HPV) testing		Hepatitis C virus (HCV) infection screening		Tuberculosis screening
Chlamydia screening		HIV screening		Syphilis screening
Colorectal cancer screening		Hypothyroidism screening		Vision screening
Contraceptive methods and counseling		Intimate Primary violence screening		Well-woman visits
Dental cavities prevention: infants and children up to age 5 years		Lung cancer screening		*See Schedule of Benefits for Limitations, Intervals and Requirements.
Vaccines				
HepB-1	Hib-2	PCV-3	LAIV (intranasal)	HPV-1
HepB-2	Hib-3	PCV-4	MCV4-1	HPV-2
HepB-3	Hib-4	MMR-1	MCV4-2	HPV-3
DTaP-1	IPV-1	MMR-2	MPSV4-1	Rotavirus-1
DTaP-2	IPV-2	Vericella-1	MPSV4-2	Rotavirus-1
DTap-3	IPV-3	Vericella-2	Td	Rotavirus-2
DTaP-4	IPV-4	HepA-1	Tdap	Rotavirus-3
DTaP-5	PCV-1	HepA-2	PPSV-1	Herpes Zoster
Hib-1	PCV-2	Influenza, inactivated	PPSV-2	

*Above benefits are subject to: **Limitations, Intervals and Requirements. See plan Schedule of Benefits.**

*For additional information, visit: <https://www.healthcare.gov/coverage/preventive-care-benefits/> as benefits are subject to change. Or reference the Summary Plan Description for a list of Wellness & Preventative services offered In-Network.

Hospitalization Buy-Up



The More You Know

This Plan covers limited inpatient hospital care in accredited hospitals for each enrolled participant. Coverage includes inpatient surgery, but not outpatient or elective surgeries. This Plan does not cover out of network services. This Plan is not subject to the Patient Protection and Affordable Care Act.

Hospitalization Buy-Up to SelectMed Pro/Max Plans

Evidence of insurability	Guaranteed Acceptance
Annual Plan Year Limit	Choose \$50,000 or \$100,000 Per Participant
Participant Coinsurance	0%
TPA	HMA, LLC
PPO Network	First Health Network
Network Coverage	In-Network Only
Plan Provisions	Participating Providers (No Out-of-Network Providers)
Inpatient Hospital Benefits including MHSA (Mental Health and Substance Abuse)	\$5,000 Deductible, then 0% Coinsurance
Limitations & Exclusions	Outpatient or elective surgery not covered. Pre-existing conditions within past twelve months excluded.

Monthly Rates

\$50,000 Plan	Primary	Primary + Spouse	Primary + Child(ren)	Family
Ages 18-34	\$87.00	\$131.00	\$135.00	\$195.00
Ages 35 - 64	\$117.00	\$193.00	\$189.00	\$279.00
\$100,000 Plan	Primary	Primary + Spouse	Primary + Child(ren)	Family
Ages 18-34	\$122.95	\$217.08	\$199.97	\$294.10
Ages 35 - 64	\$151.18	\$276.78	\$253.95	\$379.54

The Hospitalization buy-up plan is available for purchase with SelectMed Pro or SelectMed Max.

Eligible partners must be working a minimum of 10 hours per week to qualify for the health care plan.

2

Hospital Indemnity

Hospitalization Coverage



Hospital Indemnity Insurance



POLICY BENEFITS		OPTION 1
Daily In-Hospital Indemnity Benefit	Pays each day an insured person is confined to a hospital (but not an emergency room, outpatient stay or stay in an observation unit) as the result of a covered accident or sickness.	\$1,000 \$5,000 Calendar Maximum
	Maximum	\$5,000
ADDITIONAL INDEMNITY BENEFITS		OPTION 1
Ambulance Indemnity Benefit Rider	Pays each day an insured person receives ambulance transportation as the result of a covered accident or sickness. Transportation must be provided by a licensed ambulance company within 96 hours of a covered accident or onset of sickness. Air ambulance pays 3 times the amount shown.	\$100 3 days per calendar year/6 days per lifetime
Hospital Confinement Indemnity Benefit Rider	Pays each day an insured person is confined to a hospital (but not an emergency room, outpatient stay or stay in an observation unit) as the result of a covered accident or sickness lasting a minimum of 24 continuous hours from time of admission.	\$1,000 1 day
Inpatient Surgical Indemnity Benefit Rider	Pays each day an insured person undergoes surgery while confined to a hospital as a result of a covered accident or sickness.	\$1,000
	If anesthesia is administered, pays an additional:	30%
	Calendar Year Maximum	1 day
Inpatient Miscellaneous Indemnity Benefit Rider	Pays each day an insured person is confined to a hospital as the result of a covered accident or sickness.	\$100
	Maximum	31 days
NON-INSURANCE DISCOUNT PROGRAMS		
PPO Network offered by Multiplan		Included
Employee Discount Card offered by New Benefits Ltd.		Included

HOSPITAL INDEMNITY INSURANCE MONTHLY PREMIUMS				
	Primary	Primary + Spouse	Primary + Child	Family
OPTION 1	\$103.21	\$208.29	\$153.48	\$240.14

THIS IS NOT MAJOR MEDICAL INSURANCE AND IS NOT A SUBSTITUTE FOR MAJOR MEDICAL INSURANCE. IT DOES NOT QUALIFY AS MINIMUM ESSENTIAL COVERAGE (MEC) AS DEFINED BY THE FEDERAL AFFORDABLE CARE ACT (ACA).

This is a brief summary of hospital indemnity insurance policy. Insurance may not be available in all jurisdictions. Limitations and exclusions apply. Refer to the policy, certificate and riders for complete details.

Eligible partners must be working a minimum of 20 hours per week to qualify for insurance. Rates include insurance premiums and administrative fees for continuation, enrollment and marketing.

3

Additional Options

Plans for Enhanced Coverage



Dental Insurance



Plan Maxes		Basic	Preferred
Annual Maximum		\$500/yr	\$1,000/yr
Plan Deductible		Basic	Preferred
Deductible		\$50 Annual	\$50 Annual
Deductible Limit		Max 3 per family	Max 3 per family
Services*	Plan Coverage	Basic	Preferred
Preventive Services	- Cleanings - Exams - Oral Cancer Screening (age 40+) - Radiographs - Bitewings - Radiographs - FMX - Fluoride (under age 16) - Sealants (under age 16) - Space Maintainers (under age 16)	Plan Pays 100% Deductible Waived	Plan Pays 100% Deductible Waived
Basic Services	- Emergency Pain - Restorations (Amalgams & Anterior Resin) - Restorations (Posterior Resin) - Crown Repairs - Bridge Repairs - Denture Repairs	Plan Pays 80%	Plan Pays 80%
Major Services ¹	- Simple Extractions - Surgical Extractions - Oral Surgery - Endodontics - Periodontal Maintenance - Non-Surgical Periodontics - Surgical Periodontics - Inlays - Onlays - Crowns - Bridges - Dentures - Implants - Anesthesia	Plan Pays 0%	Plan Pays 50%



Plan Tier	Primary	Primary + Spouse	Primary + Child(ren)	Family
Basic	\$15.89/mo	\$27.97/mo	\$34.12/mo	\$49.58/mo
Preferred	\$22.30/mo	\$40.79/mo	\$42.77/mo	\$65.06/mo

1. 12 month waiting period on Major services

Underwritten by National Guardian Life Insurance Company. National Guardian Life Insurance Company is not affiliated with the Guardian Life Insurance Company of America, a/k/a The Guardian or Guardian Life. | DENTPROP20

The information on this sheet is a brief summary of your dental plan and the services it covers. There are some limitations on the expenses for which your dental plan pays. If you have specific questions regarding benefit coverage, limitations, exclusions, or non-covered services, please refer to your certificate of coverage/dental benefit booklet or contact BrightBenefits.

Eligible partners must be working a minimum of 20 hours per week to qualify for insurance. Rates include insurance premiums and administrative fees for continuation, enrollment and marketing.

DENTPROP20

Vision Insurance



Benefit	Description	Copay	Frequency
Eye Exam	Focuses on your eyes, vision and wellness	\$10	Every 12 months
Frame	Pay no more than \$25 for Exclusive Collection frames at participating locations or \$130 frame allowance at network locations or \$180 frame allowance at Visionworks ¹ Plus 20% off any amount over your allowance ²	Included	Every 24 months
Lenses and enhancements ³	Clear plastic single -vision, bifocal, trifocal or lenticular lenses Polycarbonate Lenses for dependent children Tinting of Plastic Lenses Scratch-Resistant Coating	\$25	Every 12 months
Lens upgrades ³	Polycarbonate lenses for adults	\$30	Every 12 months
	High-Index Lenses 1.67	\$55	
	High-Index Lenses 1.74	\$120	
	Polarized Lenses	\$75	
	Progressive Lenses (Standard / Premium / Ultra / Ultimate)	\$50 / \$90 / \$140 / \$175	
	Anti-Reflective (AR) Coating (Standard / Premium / Ultra / Ultimate)	\$35 / \$48 / \$60 / \$85	
	Ultraviolet Coating	\$12	
	Plastic Photochromic Lenses (Transitions® Signature™)	\$65	
	Premium Scratch -Resistant Coating	\$30	
	Scratch-Protection Plan (Single -Vision / Multifocal)	\$20 / \$40	
	Digital Single Vision Lenses	\$30	
Prescription contacts ⁴ (instead of glasses)	Trivex Lenses	\$50	Every 12 months
	Blue Light Filtering	\$15	
	15% off fitting, evaluation and follow-up		
	\$130 allowance for contacts Plus 15% off any amount over your allowance ²		

Extra member savings (not insured benefits)

- 15% off standard laser vision correction or 5% off promotional prices at LasikPlus® locations nationwide.
- No more than \$39 on routine retinal imaging as an enhancement to an eye exam .
- 30% off additional pairs of eye glasses.²
- Free 1-yr. breakage warranty on your glasses - limitations apply.

Out-of-network coverage

Exam.....\$40	Single vision lenses.....\$40	Trifocal lenses.....\$80	Elective contacts.....\$105
Frame.....\$50	Bifocal/Progressive lenses.....\$60	Lenticular lenses.....\$100	Visually required contacts.....\$225



Vision Rates			
Primary	Primary + Spouse	Primary + Child(ren)	Family
\$10.22/mo	\$16.76/mo	\$18.42/mo	\$25.22/mo

1. Excludes Maui Jim® eyewear.

2. Some limitations apply to additional discounts; discounts not applicable at all in-network providers.

3. Spectacle lens options may not be available at all locations.

4. Contact lens coverage varies by product selection. Visually Required contacts are covered in full with prior approval. Davis Vision has done its best to accurately reflect plan coverage herein. If differences exist between this document and the plan contract, the contract will prevail. Products may vary by state.

Underwritten by National Guardian Life Insurance Company. National Guardian Life Insurance is not affiliated with the Guardian Life Insurance Company of America, a/k/a The Guardian or Guardian Life.

Eligible partners must be working a minimum of 20 hours per week to qualify for insurance. Rates include insurance premiums and administrative fees for continuation, enrollment and marketing.

Accident Insurance



The More You Know

Accidents can happen at any time, to anyone. Who would pay the bills when a serious injury unexpectedly puts you in a hospital bed for days, weeks, or longer? The everyday bills and extra expenses do not stop when an accident strikes.

Policy Highlights	Benefits			
Initial Hospitalization for Injury Benefit	\$1,500 per person, per calendar year			
Accident Emergency Treatment Benefit	\$125 for Primary or spouse paid once per insured accident			
Accident Hospital Income Benefit	Hospital - \$250 per day up to 365 days per year with 30 days of accident ICU - \$750 per day up to 15 days per insured person per insured accident			
Appliances Benefit	\$200 per accident, per person (Crutches, leg braces, wheelchairs and walkers.)			
Physical Therapy Benefit	\$50 per treatment, one treatment per day - up to ten treatments per insured accident			
Prosthetic Device Benefit	\$750 for one prosthetic device, two or more devices \$1,500			
Accident Follow-up Treatment Benefit	\$50 per visit up to a maximum of 3 treatments within 6 months per insured person, per insured accident			
Wellness Benefit	\$60 annual benefit for the insured or any one insured family Primary after the first 12 months of paid premium			
Ambulance Benefit	\$300 Ground Ambulance \$1,500 Air Ambulance			
Accidental Death Benefit	Death must result from and occur within 90 days of the accident. Only one of the following benefits will be paid per insured person per accident and will be reduced by any dismemberment benefits previously paid for the same accident. Child benefit is 50% of the benefit amount.			
		Primary:	Spouse:	Child:
	Automobile Accidental Death (benefit amount based on the driver's seatbelt use)	up to \$88,000	up to \$88,000	up to \$44,000
	Common Carrier Accidental Death	\$120,000	\$120,000	\$60,000
	Other Accidental Death	\$40,000	\$40,000	\$20,000
Accidental Dismemberment	Pays the percentage of the accidental death benefit:			
	Both arms and legs	\$40,000		
	Two arms or two legs	\$20,000		
	Two eyes, hands, or feet	\$20,000		
	One eye, hand, foot, arm, or leg	\$8,000		
	One or more fingers and/or one or more toes	\$2,000		
Specific Sum Injuries	Pays benefits for dislocations, burns, ruptured discs, torn knee cartilage, eye injuries, lacerations, internal injuries, fractures, blood plasma and coma. Benefits range from \$40-\$15,000. Ask for copy of rider for specific amounts payable and definitions and limitations for each specific accident. (Benefits will not be paid for services rendered by a primary of the immediate family of an insured person)			
Benefits	Off the job accidents			
Family Lodging Benefit	\$150 benefit if an insured suffered injuries in a covered accident and requires hospital confinement at a facility more than 100 miles from the residence of the covered person, the selected benefit amount is paid for one motel/hotel room for a Primary(s) of the immediate family who accompanies that person.			
Transportation Benefit	\$600 benefit if an insured suffers injuries in a covered accident and requires special treatment and hospital confinement at a facility more than 100 miles from the site of the accident or residence of the covered person, the selected benefit amount is paid for transportation costs. A local attending physician must prescribe the treatment and it must not be available locally. This benefit is limited to three trips per calendar year per covered person.			



Rates for Accident Insurance			
Primary	Primary + Spouse	Primary + Child(ren)	Family
\$21.32	\$31.48	\$27.56	\$38.56
MONTHLY			

This is a brief summary of accident-only insurance. Insurance may not be available in all jurisdictions. Limitations and Exclusions apply. Refer to the policy, certificate and riders for complete details.

Eligible partners must be working a minimum of 20 hours per week to qualify for insurance. Rates include insurance premiums and administrative fees for continuation, enrollment and marketing.

Critical Illness Insurance

**GUARANTEED ISSUE UP TO \$25,000!
\$50,000 MAX!**



What Is It?

Concentrate on your recovery, not your finances. Critical illness insurance provides a single cash benefit paid directly to you if you're diagnosed or treated for a covered critical illness -- giving you the flexibility to help pay bills related to treatment or to help with everyday living expenses, such as car payments, the mortgage, groceries, or utility bills. Consider how you would manage if you were unable to work due to an illness.

Critical Illness

Critical Illness Benefit	Critical illness insurance provides a lump-sum cash benefit which the primary can use however they wish. After the critical illness diagnosis, the insured person will receive a lump-sum percentage of the elected benefit amount. The diagnosis must be made after the effective date of the certificate.
Recurrent Critical Illness Benefit Rider	This benefit provides each insured person with an opportunity to receive an additional payment for the same critical illness. The Recurrence Benefit is a percentage of the Critical Illness Benefit amount and the percentage is selected by the association. A recurrence of the same critical illness must be separated by a 12 month waiting period. Only one Recurrence Benefit will be paid for each critical illness.
Wellness Indemnity Benefit Rider	This benefit can help pay the costs for a screening test for early disease signs and lead to earlier intervention, better outcomes and healthier primaries. The benefit is payable once per calendar year per insured person.
First Occurrence	First occurrence after effective date
Rate Structure	Voluntary - Issue Age

Covered Critical Illnesses

Illness covered under policy	Percentage of Benefit Amount
Heart Attack	100%
Stroke	100%
Life Threatening Cancer	100%
Major Organ Transplants	100%
End Stage Renal Failure	100%
Blindness and/or Deafness	100%
Amyotrophic Lateral Sclerosis (Lou Gehrig's Disease)	100%
Coronary Artery Bypass Surgery	25%
Carcinoma In Situ	25%
Prostate Cancer with TNM Classification of T1	25%
Angioplasty	5%
Skin Cancer	5%

Additional Benefit	Benefit Amount
Wellness Indemnity Benefit	\$50
Recurrent Critical Illness Benefit Rider	50%



Sample Premiums for Primary - Non-Tobacco Rates



Age	\$10,000	\$15,000	\$20,000	\$25,000	\$30,000	\$35,000	Age	\$10,000	\$15,000	\$20,000	\$25,000	\$30,000	\$35,000
18-29	\$13.90	\$16.85	\$19.80	\$22.75	\$25.70	\$28.65	50-59	\$35.10	\$48.65	\$62.20	\$75.75	\$89.30	\$102.85
30-39	\$15.10	\$18.65	\$22.20	\$25.75	\$29.30	\$32.85	60-64	\$66.50	\$95.75	\$125.00	\$154.25	\$183.50	\$212.75
40-49	\$22.30	\$29.45	\$36.60	\$43.75	\$50.90	\$58.05	65+	\$77.20	\$111.80	\$146.40	\$181.00	\$215.60	\$250.20
MONTHLY							MONTHLY						

This is a brief summary of critical illness insurance. Insurance may not be available in all jurisdictions. Limitations and exclusions apply. Refer to the policy, certificate and riders for complete details.

Eligible partners must be working a minimum of 20 hours per week to qualify for insurance. Rates include insurance premiums and administrative fees for continuation, enrollment and marketing.

Cancer Insurance



What Is It?

Cancer insurance is designed to provide benefits to help with the cost of cancer treatment. Benefits are paid directly to you and are paid in addition to any other insurance you may have. This policy can also help protect your income from out-of-pocket expenses that aren't covered by your major medical coverage including:

- Travel and lodging
- Out-of-pocket medical expenses
- Child care and household help
- Out-of-network specialists
- Normal living expenses - such as your car payment, mortgage, rent, and utility bills

Policy Highlights

- Individual and family insurance available
- Fully portable

Hospital Benefits

Hospital Confinement & Extended Benefits	\$200 per day of covered confinement; \$400 per day; begins on day 91 of continuous confinement; in lieu of all other benefits (except surgery and anesthesia)
Attending Physician	\$40 per day while hospital confined; one visit per 24-hour period
Inpatient Drugs & Medicines	\$30 per day while hospital confined
Ambulance	\$200 for service by a licensed ambulance service for transportation to a hospital; admittance required
Additional Hospital Benefits	Up \$200 per day for: • Private Duty Nurse • Government or Charity Hospital • Extended Care Facility • Hospice Care

Surgery Benefits

Surgery	Inpatient-\$3,000; Outpatient-\$4,500 Maximum benefit; actual benefit is determined by the surgery schedule in the contract; for multiple procedures in same incision only the highest benefit is paid; for multiple procedures in separate incisions will pay highest benefit and then 50% for each lesser procedure
Anesthesia	25% of covered surgery benefit
Prosthesis	\$1,500 maximum benefit; pays actual charges per device requiring implantation; \$150 maximum benefit; pays actual charges for wig to cover hair loss from cancer treatment
Additional Surgery Benefits	• Reconstructive Surgery • Ambulatory Surgical Center • Second Surgical Opinion • Skin Cancer Surgery

Radiation and Chemotherapy Benefits

Radiation & Chemotherapy and Related Expenses	\$15,000 maximum benefit per 12-month period; pays actual charges; \$750 maximum benefit per 12-month period; pays actual charges for treatment consultations and planning, adjunctive therapy, radiation management, chemotherapy administration, physical exams, checkups, and laboratory or diagnostic tests; transportation and lodging are not included as associated expenses
Blood, Plasma, Blood Components, Bone Marrow & Stem Cell Transplant and Associated Blood & Plasma Expenses	\$15,000 maximum benefit per 12-month period; pays actual charges; \$750 maximum benefit per 12-month period; pays actual charges for administration of blood, plasma and blood components, transfusions, processing and procurement, or cross-matching, treatment consultations and planning, physical exams, checkups, and laboratory or diagnostic tests; transportation and lodging are not included as associated expenses
New or Experimental Treatment	\$15,000 maximum benefit per 12-month period; pays actual charges for drugs or chemical substances approved by the FDA for experimental use on humans or surgery or therapy endorsed by either the NCI or ACS for experimental studies received in the US or its territories

Wellness & Non-Medical Benefits

Annual Cancer Screening Benefit	\$100 per calendar year for cancer screening tests: mammogram, pap smear, flexible sigmoidoscopy, prostate-specific antigen test, chest x-ray, hemocult stool specimen, ultrasound, CEA, CA125, biopsy, thermography, colonoscopy, serum protein electrophoresis bone marrow testing, and blood screening
Additional Wellness & Non-Medical Benefits	• Non-Local Transportation • Physical Therapy & Speech Therapy • Family Primary Lodging • At-Home Nursing • Outpatient Lodging • MRI Scan
Waiver of Premium	Waives premium for total disability due to cancer after 60 consecutive days of total disability; total disability must begin prior to the insured person's 70th birthday

Cancer Maintenance Therapy Benefit

Cancer Suppressive Therapy, Hematological Drugs, Anti-Nausea Drugs, and Motility Drugs	\$1,000 maximum benefit per 12-month period; pays actual charges
--	--



Rates for Cancer Insurance

Primary	Primary + Child(ren)	Family
\$27.51	\$31.02	\$47.76
MONTHLY		

This is a brief summary of Cancer Insurance. This insurance may not be available in all jurisdictions. Limitations and exclusions apply. Refer to the policy, certificate and riders for complete details.

Eligible partners must be working a minimum of 20 hours per week to qualify for insurance. Rates include insurance premiums and administrative fees for continuation, enrollment and marketing.

Short-Term Disability

**GUARANTEED ISSUE UP TO \$3,500!
SIMPLIFIED ISSUE \$5,000!**



The More You Know

How would you and your family make it with no paycheck? Short-term disability income insurance helps protect your income if you ever get sick or hurt and can't work, so you can focus on getting better.

Policy Highlights	Benefits
Evidence of Insurability	Guaranteed Issue up to \$3,500 per month
Insurance For	Primary Only
Benefit Levels	Up to \$5,000 per month (Simplified Issue). Not to exceed 60% of monthly earnings.
Benefit Period	6 Months
Waiting Period	14 days accident/14 days sickness
Tax-Free Benefit	No taxes due on cash benefits



Short-Term Disability Income Insurance

Benefit	Ages 18-69
\$500 Monthly Benefit	\$32.00
\$1,000 Monthly Benefit	\$59.00
\$1,500 Monthly Benefit	\$86.00
\$2,000 Monthly Benefit	\$113.00
\$2,500+ Monthly Benefit	Call for Pricing
MONTHLY	

This is a brief summary of short-term disability income insurance. Insurance may not be available in all jurisdictions. Limitations and exclusions apply. Refer to the policy, certificate and riders for complete details.

Eligible partners must be working a minimum of 20 hours per week to qualify for insurance. Rates include insurance premiums and administrative fees for continuation, enrollment and marketing.

4

Life Insurance

Term and Universal Life



10 Year Term Life Insurance

**GUARANTEED ISSUE UP TO \$100,000!
\$500,000 MAX!**



What Is It?

Life insurance helps provide immediate and future financial security for your family following your death. Term life insurance gives you coverage for a specified period of time, or "term" such as 10 years.

Policy Highlights	Benefits
Benefit Levels	- Guaranteed issue up to \$100,000 not to exceed 5 times annual salary. - Spouse guaranteed issue up to \$15,000. - Eligible dependent children issue is up to \$10,000; minimum is \$5,000
Evidence of Insurability	Guaranteed Issue
Portable	If an insured leaves the group for any reason, he or she may be able to continue this Voluntary Group Term Life Insurance coverage on a direct basis.
Convertible to Whole Life Policy	Opportunity to convert to permanent ¹ life insurance upon termination of insurance.
Accelerated Death Benefit for Critical Care Condition Rider	Benefit amount is 25% of the life insurance death benefit. Allows the insured to receive an early payout of the life insurance death benefit in the event of these critical care conditions: cancer, heart attack, major organ transplant surgery, renal failure or stroke.
Accelerated Death Benefit for Living Benefit Rider	Accelerates 4% for monthly benefit or 20% of the death benefit amount as a one-time lump sum payment. Accelerates a portion of the life insurance death benefit if the insured person is diagnosed with a covered chronic illness and in the best medical judgment is unable to perform daily activities for a period of at least 90 days without human assistance; or has a severe cognitive impairment that is expected to be permanent or requires supervision to protect the insured's health or safety.
Extension of Benefits Rider	Accelerates 4% for monthly benefit or 5% of one-time lump sum payment/Paid-up benefit of 25% of face amount
Accelerated Death Benefit for Terminal Illness Rider	Accelerates up to the lesser of \$100,000 or 50%. Accelerates a portion of the death benefit amount if a covered person is first diagnosed with a terminal illness which, in the best medical judgment, will result in death within 12 months.
Waiver of Premium Due to Layoff or Strike Rider	Waives the premium for up to six months in the event of involuntary layoff or strike. Waiver is limited to three layoffs/strikes, not to exceed a total of six months, per 12-month period. This rider terminates when the owner reaches age 65. This rider is not available to self-employed individuals.



Sample Primary Premiums* - Non-Tobacco

Age	Amount You Will Pay	Amount Of Death Benefit
Age 25	\$16.38	\$50,000
Age 30	\$18.46	\$50,000
Age 35	\$22.17	\$50,000
Age 40	\$29.29	\$50,000
Age 45	\$39.00	\$50,000
Age 50	\$50.71	\$50,000

Issue ages are 16-75 for Primary and 16-65 for spouse. *Rates are based upon age and tobacco usage. 1 Coverage could lapse prior to the maturity for non-payment of premiums. You must speak with a benefits counselor to receive your applicable rate.

MONTHLY

This is a brief summary of Group Term Life Insurance. Premiums are scheduled to remain level for five years and are guaranteed level for the first five years. **Premiums may actually increase annually starting in year 6.** This Insurance may not be available in all jurisdictions. Limitations and exclusions apply. Refer to the policy, certificate and riders for complete details.

Eligible partners must be working a minimum of 20 hours per week to qualify for insurance. Rates include insurance premiums and administrative fees for continuation, enrollment and marketing.

Universal Life Insurance

**GUARANTEED ISSUE UP TO \$100,000!
\$500,000 MAX!**



What Is It?

Universal Life Insurance is designed to last your lifetime. It combines life insurance protection with the ability to grow cash value over time. As long as your policy has earned sufficient cash value, you may borrow from it for any reason at a modest interest rate. You can use this loan for things such as paying college tuition, mortgage costs, or use it to pay for final expenses.

Policy Highlights	Benefits
Benefit Levels	Guaranteed issue up to \$100,000 for Primary and \$15,000 for spouse, not to exceed 5 times salary. Eligible dependent children is \$25,000 or \$10,000 for child term rider.
Eligibility	90 Days
Evidence of Insurability	Guaranteed Issue
Cash Value Accumulation	The policy builds with a minimum guaranteed interest rate of 3%
Portable	Yes. If you retire or leave your group, you can take comfort in knowing that your premium won't change because you leave.
Accelerated Death Benefit for Terminal Condition Rider	Accelerates up to the lesser of \$100,000 or 75%. Accelerates a portion of the life insurance death benefit if the insured person is first diagnosed with a terminal condition which, in the best medical judgment, will result in death within 12 months. When exercised, an administrative fee of \$100 plus 12 months advanced interest will be deducted from the benefit payment. The death benefit and other contract values will be reduced accordingly and this rider will terminate.
Waiver of Monthly Deductions for Layoff or Strike Rider	Waives the monthly deductions for up to six months per year if the Primary is involuntarily laid off. Benefits are limited to three layoffs per year and are based on the Primary's layoff only. Layoff of an insured spouse or child does not qualify for this waiver. Premium payments must have begun prior to the insured Primary's layoff. Rider is available through age 55 and terminates on the Primary's 60th birthday or when the insurance is assigned to another party, whichever is earlier.
Accelerated Death Benefit for Critical Condition Rider	Accelerates up to the lesser of \$100,000 or 25%. Accelerates a portion of the life insurance death benefit if the insured person is first diagnosed with a covered critical care condition (cancer, heart attack, stroke, renal failure or major organ transplant surgery) after the 30-day waiting period. When exercised, an administrative fee of \$250 will be deducted from the benefit payment. The death benefit and other contract values will be reduced accordingly and this rider will terminate.
Accelerated Death Benefit for Living Benefit Rider	Accelerates 4% for monthly benefit or 20% of one-time lump sum payment. Accelerates a portion of the life insurance death benefit if the insured person is diagnosed with a covered chronic illness and in the best medical judgment is unable to perform daily activities for a period of at least 90 days without human assistance; or has a severe cognitive impairment that is expected to be permanent or requires supervision to protect the insured's health or safety.
Extension of Benefits Rider	Accelerates 4% for monthly benefit or 5% or one-time lump sum payment/Paid-up benefit of 25% of face amount
Waiver of Monthly Deductions for Total Disability Rider	Waives the monthly deductions while a Primary is totally disabled. Once the six month waiting period is satisfied, monthly deductions will be waived retroactively to the commencement of total disability and continue as long as the Primary remains totally disabled, subject to certain conditions. The disability must begin after age 16 and prior to age 60. Benefits are based on the Primary's total disability only. Total disability of an insured spouse or child does not qualify for this waiver. Rider is available through age 55 and terminates on the Primary's 70th birthday.
Automatic Face Amount Increase Rider	\$1 per week for 10 years. Spouse coverage is \$1 per week for 3 years. This rider automatically increases the face amount by increasing the planned premium annually. The face amount will increase by the amount that the planned premium increase will purchase at current age and rate class. This rider is only available to a Primary, age 16 through 60, during the initial enrollment and cannot be added later.
Child Term Insurance Rider	Benefit of \$10,000 or \$20,000 for each child. All children in the family will be insured for the same coverage amount. Allows an insured Primary or spouse (but not both) to insure all eligible children, age 15 days through age 25, for the selected amount of term insurance. Insurance on each child terminates on that child's 26th birthday or when the parent's insurance ends, whichever is earlier. Upon the termination the child has 31 days in which to convert to an individual contract for up to 5 times the amount of insurance under this rider or \$50,000.



Sample Primary Premiums* - Non-Tobacco

Age	Amount You Will Pay	Amount Of Death Benefit
Age 25	\$28.62	\$50,000
Age 30	\$33.72	\$50,000
Age 35	\$40.50	\$50,000
Age 40	\$50.37	\$50,000

Issue ages are 16-80 for Primary and 16-65 for spouse. *Rates are based upon age and tobacco usage. Coverage could lapse prior to the maturity for non-payment of premiums. You must speak with a benefits counselor to receive your applicable rate.

MONTHLY

This is a brief summary of Universal Life Insurance. This insurance may not be available in all jurisdictions. Limitations and exclusions apply. Refer to the policy, certificate and riders for complete details.

Eligible partners must be working a minimum of 20 hours per week to qualify for insurance. Rates include insurance premiums and administrative fees for continuation, enrollment and marketing.

