

Health Solutions Elite Health 2025 Schedule of Medical Benefits

If the service is not listed on the Schedule of Benefits, it is not covered.

PPO Provider Network:			
First Health as primary with a Multiplan Network as secondary			
Out-of-Network Providers:			
Not Covered			

- *D PreCertification
- *Precertification is required. Failure to obtain preauthorization will result in a denial of beniefits.
- *Precertification is required for any service or procedure over \$2,500 except on Prevetative Benefits and Emergency Room.

All services must be deemed medically necessary.

Coverage ends the last day of the month in which the termination occurred.

Preventive Service Benefits are based on a Plan Year.

Out of Country Care is not covered.

Note: Any non-allowed or not covered amounts or services are the responsibility of the patient and not included in the Out-of-Pocket Maximum.

Dependents covered to age 26 regardless of student or marital status.

Timely Filing: Medical Claims must be filed within 120 days from the date the service incurred.

Any person that is eligible for Medicare is not eligible for this plan.

No benefits for preventive services performed at a hospital.

If the service is not listed on the Schedule of Benefits, it is not covered.

Lifetime Max: None	Network Providers	Out-of-Network Providers	Benefit Limits Per Plan Year
Annual Deductibles Does not include Co-pays.	Individual: \$2,500 Family: \$5,000	None	Limits are per person per Calendar Year. Beginning January 1 and ending December 31.
Annual Co-Insurance Out of Pocket Maximums (Medical and Rx co-pays apply to the annual out of pocket maximums)	Unlimited	None	All limits and accumulations are per person per plan year.
Office Visits - Primary Care (exams or consultations)	\$50 Copay, then Plan pays 100% of the PPO Amount	No Benefit	
Office Visits - Specialist (exams or consultations)	\$100 Copay, then Plan pays 100% of the PPO Amount	No Benefit	Includes Prenatal Office Visits
Telemedicine	\$0 C	Copay	Only through plan provided benefit program.
Diagnostic Services - Basic Radiology In-Office (related to office visit, LabCorp, etc)	\$60 Copay per image billed, then Plan pays 100% of the PPO Amount	No Benefit	Co-pay is per image billed. No Benefits for services provided in a hospital
Diagnostic Services - Basic Labs In-Office (related to office visit, LabCorp, etc)	\$100 Copay per visit, then Plan pays 100% of the PPO Amount	No Benefit	Co-pay is per visit. No Benefits for services provided in a hospital
Diagnostic Services - Major *D (MRI, CT, PET)	Deductible, then Plan pays 50% of the PPO Amount	No Benefit	Co-pay is per image billed. No Benefits for services provided in a hospital
Diagnostic Services - Minor (ultrasound, bone density, echography, etc)	\$60 Copay, then Plan pays 100% of the PPO Amount	No Benefit	Co-pay is per image billed. No Benefits for services provided in a hospital
Emergency Room - Facility	No Benefit		
Emergency Room - All other covered services other than facility charges	No B	enefit	

*D Hospital - Inpatient Services Facility Charges ONLY	Deductible, then Plan pays up to \$1,000 per day.	No Benefit	Room & Board only. Limited to 5 days per Calendar Year. Includes Mental Health & Substance Abuse. Does not cover Childbirth/Delivery.
Hospital - Outpatient Services	\$100 Copay, then Plan pays 100% of Allowed Amount	No Benefit	For Mental Health & Substance Abuse ONLY
Urgent Care Center & 24 Hours	\$200 Copay, then Plan pays 100% of the PPO Amount	\$200 Copay, then Plan pays 100% of the PPO Amount	

Covered Preventive Services for Adults as	defined by CMS Preventive	Services	
Wellness Office Visits and Lab Services	Network Providers	Out-of-Network Providers	Benefit Limits
Office Visit Exam & Includes Services For:	Plan pays 100%	No Benefit	Limited to preventive diagnosis only.
Abdominal Aartia Anguruam	Dian nove 100%	No Benefit	One time screening for males of ages 65 to 75
Abdominal Aortic Aneurysm	Plan pays 100%	No dellellt	who have ever smoked.
Alcohol Misuse Screening and Counseling	Plan pays 100%	No Benefit	
			A low-dose aspirin for prevention of cardiovascular
Aspirin use for Men and Women	Plan pays 100%	No Benefit	disease and colorectal cancer in adults aged 45-59 years.
			(See plan document for further criteria.)
Blood Pressure Screening	Dian nove 100%	No Popofit	One screening every two years for ages 18 to 39.
blood Plessure Screening	Plan pays 100%	No Benefit	One Screening per plan year for ages 40 and over.
			One screening per plan year for men 35 and older. Men
Chalastaval Cavaaning	Diam mayo 1000/	No Donofit	under 35 who have heart disease or risk factors for heart
Cholesterol Screening	Plan pays 100%	No Benefit	disease or women who have heart disease or risk factors
			for heart disease.
Coloratel Conser Coreaning	Diam nava 1000/	No Donofit	Screening for adults over age 45.
Colorectal Cancer Screening	Plan pays 100%	No Benefit	No Benefits for services provided in a hospital.
	DI 1000/	N. B. 61	Screening for depression in the general adult population,
Depression Screening	Plan pays 100%	No Benefit	including pregnant and postpartum women.
Type 2 Diabetes Screening	Plan pays 100%	No Benefit	Screening for adults with high blood pressure only.
Diet Counseling	Plan pays 100%	No Benefit	Screening for adults at higher risk of chronic disease.
	· ·		For members at high risk, including members in countries
		No Benefit	with 2% or more Hepatitis B prevalence, and US born
Hepatitis B Screening	Plan pays 100%		people not vaccinated as infants & with at least one parent
			born in a region with 8% or more Hepatitis B prevalence.
			For adults at increased risk, and one time for everyone
Hepatitis C Screening	Plan pays 100%	No Benefit	born between 1945 - 1965.
HIV Screening	Plan pays 100%	No Benefit	Screening for adults at higher risk.
Immunizations			
*Hepatitis A			
*Hepatitis B			
*Herpes Zoster			
*Human Papillomavirus			Listed immunizations are once per Calendar year.
*Influenza (Flu Shot)	Plan pays 100%	No Benefit	Human Papillomavirus shots up to age 26.
* Measles, Mumps, Rubella	· ····· [, · ·		Pneumococcal shots for adults 65 and older.
·			Theamococcat shots for addits oo and older.
*Meningococcal			
*Pneumococcal			
*Tetanus, Diphtheria, Pertussis			
*Varicella			
Latent Tuberculosis Infection	Plan pays 100%	No Benefit	Screening for latent tuberculosis infection (LTBI) in populations at increased risk.
Lung Cancer Screening	Plan pays 100%	No Benefit	For adults 55-80 at high risk for lung cancer because they are heavy smokers or have quit in the past 15 years.
Obesity Screening and Counseling	Plan pays 100%	No Benefit	

Sexually Transmitted Infection (STI)			Prevention counseling for adults at higher risk. Includes syphilis
Screening and Counseling	Plan pays 100%	No Benefit	screening.
os. coming and counseling			Adults aged 40-75 years with no history of cardiovascular
			disease (CVD) use a low to moderate dose statin for the
	Plan pays 100%	No Benefit	prevention of CVD events and mortality when they have
Statin			one or more cardiovascular disease risk factors, and a
			calculated 10-year CVD event risk of 10% or greater,
			screening for cardiac risk may include assessment of blood
			pressure, smoking status, screening for lipid disorders and
			use of ACC/AHA CVD to estimate 10 year risk.
Syphilis Screening	Plan pays 100%	No Benefit	For all adults at higher risk.
oypinus derecining		No Bellene	Screenings for adults and cessation interventions for
Tobacco Use Screening	Plan pays 100%	No Benefit	tobacco users.
Covered Preventive Services for Women -	Including Pregnant Women		
Wellness Office Visits and Lab Services	Network Providers	Out-of-Network Providers	Benefit Limits
Well-Women Visits	Plan pays 100%	No Benefit	
Anemia Screening	Plan pays 100%	No Benefit	For pregnant women.
	B. 4004		Includes genetic test for women at high risk.
*D BRCA Counseling	Plan pays 100%	No Benefit	No Benefits for services provided in a hospital.
			Screenings every 1 to 2 years for women over 40 through
Breast Cancer Mammography Screening	Plan pays 100%	No Benefit	age 74. (See plan document for further criteria)
			No Benefits for services provided in a hospital.
Breast Cancer Chemoprevention Counseling	Plan pays 100%	No Benefit	Counseling for women at high risk.
			One per delivery. Purchase Breast Pump at a local
Breast Pumps	Plan pa	ys 100%	retail store and submit the receipt for reimbursement.
			Providing interventions during pregnancy and after birth to
		No Benefit	support breastfeeding. Comprehensive support and
Breastfeeding Consultations	Plan pays 100%		counseling from trained providers as well as access to
			breastfeeding supplies for pregnant and nursing women.
			For ages 21-29, PAP smear every 3 years.
			For ages 30-65, with cytology and human papillomavirus
			testing (HPV) with Pap smear every 5 years or a regular
Cervical Cancer Screening	Plan pays 100%	No Benefit	cytology alone (without HPV testing) every 3 years.
			Women with an average risk shouldn't be screened more
			than once every 3 years.
Chlamydia Infection Screening	Plan pays 100%	No Benefit	For younger women and women at high risk.
-			Food and Drug Administration-approved contraceptive
			methods, sterilization procedures, and patient education
Contraception	Plan pays 100%	No Benefit	and counseling, not including abortifacient drugs or IUDs.
			Counseling and follow-up care are included with this benefit
			Birth control pills will be covered under your Rx benefits.
Demonstration Course in the		N 5 %	Screening for depression in the general adult population,
Depression Screening	Plan pays 100%	No Benefit	including pregnant and postpartum women.
			Annual screening for women to obtain a referral to
Demostic and late 1971 Co. 1	DI- 4000	N 5 0	initial intervention services, which includes counseling,
Domestic and Interpersonal Violece Screening	Plan pays 100%	No Benefit	I
Domestic and interpersonal violece screening	rtan pays 100%		education, harm reduction strategies and referral to
Domestic and interpersonal violece Screening	Ptali pays 100%		education, harm reduction strategies and referral to appropriate support services.
Folic Acid Supplements	Plan pays 100%	No Benefit	

			For women 24 to 28 weeks pregnant and / or at high risk
Gestational Diabetes Screening	Plan pays 100%	No Benefit	of developing gestational diabetes should be screened
			prior to 24 weeks of gestation.
Gonorrhea Screening	Plan pays 100%	No Benefit	For all women at higher risk.
Hepatitis B Screening	Plan pays 100%	No Benefit	For pregnant women at their first prenatal visit.
Human Immunodeficiency Virus (HIV) Screening and Counseling	Plan pays 100%	No Benefit	For women sexually active.
Human Papillomavirus (HPV) DNA Test	Plan pays 100%	No Benefit	One test every 3 years for women with normal cytology results who are 30 or older.
Osteoporosis Screening	Plan pays 100%	No Benefit	For women over age 60 or at high risk.
<u> </u>			Screening for preeclampsia in pregnant women with blood
Preeclampsia	Plan pays 100%	No Benefit	pressure measurements throughout pregnancy.
Rh Incompatibility Screening	Plan pays 100%	No Benefit	For pregnant women and follow-up testing for women at higher risk.
Sexually Transmitted Infection (STI)			
and Sexually transmitted Diseases (STD)	Plan pave 100%	No Benefit	Counceling for coverally active women
Screening and Counseling, includes	Plan pays 100%	No beliefft	Counseling for sexually active women.
Gonorrhea & Syphilis Screening			
Syphilis Screening	Plan pays 100%	No Benefit	For all pregnant women or other women at increased risk.
Tobacco Use Screening and Interventions	Plan pays 100%	No Benefit	
Urinary Tract or other Infection Screening	Plan pays 100%	No Benefit	
for Pregnant Women	Plan pays 100%	No beliefft	
Covered Preventive Services for Children			
Wellness Office Visits and Lab Services	Notwork Dreviders	Out of Naturally Drawidays	Benefit Limits
	Network Providers	Out-of-Network Providers	Benefit Limits
Office Visit Exam & Includes Services For:	Plan pays 100%	No Benefit	Limited to preventive diagnosis only.
Office Visit Exam & Includes Services For:	Plan pays 100%	No Benefit	
Office Visit Exam & Includes Services For: Alcohol and Drug Use Assessments	Plan pays 100% Plan pays 100%	No Benefit No Benefit	Limited to preventive diagnosis only.
Office Visit Exam & Includes Services For: Alcohol and Drug Use Assessments Autism Screening	Plan pays 100% Plan pays 100% Plan pays 100%	No Benefit No Benefit No Benefit	Limited to preventive diagnosis only. For children at 18 months to 24 months.
Office Visit Exam & Includes Services For: Alcohol and Drug Use Assessments Autism Screening Behavioral Assessments	Plan pays 100% Plan pays 100% Plan pays 100% Plan pays 100%	No Benefit No Benefit No Benefit No Benefit	Limited to preventive diagnosis only. For children at 18 months to 24 months. For children to age 18.
Office Visit Exam & Includes Services For: Alcohol and Drug Use Assessments Autism Screening Behavioral Assessments Blood Pressure Screening	Plan pays 100%	No Benefit No Benefit No Benefit No Benefit No Benefit	Limited to preventive diagnosis only. For children at 18 months to 24 months. For children to age 18. For children to age 18.
Office Visit Exam & Includes Services For: Alcohol and Drug Use Assessments Autism Screening Behavioral Assessments Blood Pressure Screening Cervical Dysplasia Screening	Plan pays 100%	No Benefit	For children at 18 months to 24 months. For children to age 18. For children to age 18. For sexually active females.
Office Visit Exam & Includes Services For: Alcohol and Drug Use Assessments Autism Screening Behavioral Assessments Blood Pressure Screening Cervical Dysplasia Screening	Plan pays 100%	No Benefit	Limited to preventive diagnosis only. For children at 18 months to 24 months. For children to age 18. For children to age 18. For sexually active females. For newborns.
Office Visit Exam & Includes Services For: Alcohol and Drug Use Assessments Autism Screening Behavioral Assessments Blood Pressure Screening Cervical Dysplasia Screening	Plan pays 100%	No Benefit	For children at 18 months to 24 months. For children to age 18. For children to age 18. For sexually active females. For newborns. Food and Drug Administration-approved contraceptive
Office Visit Exam & Includes Services For: Alcohol and Drug Use Assessments Autism Screening Behavioral Assessments Blood Pressure Screening Cervical Dysplasia Screening Congenital Hypothyroidism Screening	Plan pays 100%	No Benefit	For children at 18 months to 24 months. For children to age 18. For children to age 18. For sexually active females. For newborns. Food and Drug Administration-approved contraceptive methods, sterilization procedures, and patient education and counseling, not including abortifacient drugs or IUDs.
Office Visit Exam & Includes Services For: Alcohol and Drug Use Assessments Autism Screening Behavioral Assessments Blood Pressure Screening Cervical Dysplasia Screening Congenital Hypothyroidism Screening	Plan pays 100%	No Benefit	For children at 18 months to 24 months. For children to age 18. For children to age 18. For sexually active females. For newborns. Food and Drug Administration-approved contraceptive methods, sterilization procedures, and patient education
Office Visit Exam & Includes Services For: Alcohol and Drug Use Assessments Autism Screening Behavioral Assessments Blood Pressure Screening Cervical Dysplasia Screening Congenital Hypothyroidism Screening Contraception	Plan pays 100%	No Benefit	For children at 18 months to 24 months. For children to age 18. For children to age 18. For sexually active females. For newborns. Food and Drug Administration-approved contraceptive methods, sterilization procedures, and patient education and counseling, not including abortifacient drugs or IUDs. Counseling and follow-up care are included with this benefit
Office Visit Exam & Includes Services For: Alcohol and Drug Use Assessments Autism Screening Behavioral Assessments Blood Pressure Screening Cervical Dysplasia Screening Congenital Hypothyroidism Screening	Plan pays 100%	No Benefit	For children at 18 months to 24 months. For children to age 18. For children to age 18. For sexually active females. For newborns. Food and Drug Administration-approved contraceptive methods, sterilization procedures, and patient education and counseling, not including abortifacient drugs or IUDs. Counseling and follow-up care are included with this benefit Birth control pills will be covered under your Rx benefits.
Office Visit Exam & Includes Services For: Alcohol and Drug Use Assessments Autism Screening Behavioral Assessments Blood Pressure Screening Cervical Dysplasia Screening Congenital Hypothyroidism Screening Contraception	Plan pays 100%	No Benefit	Limited to preventive diagnosis only. For children at 18 months to 24 months. For children to age 18. For children to age 18. For sexually active females. For newborns. Food and Drug Administration-approved contraceptive methods, sterilization procedures, and patient education and counseling, not including abortifacient drugs or IUDs. Counseling and follow-up care are included with this benefit Birth control pills will be covered under your Rx benefits. Screening for major depressive disorder (MDD) in
Office Visit Exam & Includes Services For: Alcohol and Drug Use Assessments Autism Screening Behavioral Assessments Blood Pressure Screening Cervical Dysplasia Screening Congenital Hypothyroidism Screening Contraception Depression Screening	Plan pays 100%	No Benefit	For children at 18 months to 24 months. For children to age 18. For children to age 18. For sexually active females. For newborns. Food and Drug Administration-approved contraceptive methods, sterilization procedures, and patient education and counseling, not including abortifacient drugs or IUDs. Counseling and follow-up care are included with this benefit Birth control pills will be covered under your Rx benefits. Screening for major depressive disorder (MDD) in adolescents aged 12 to 18 years. For children under age 3 and surveillance throughout
Office Visit Exam & Includes Services For: Alcohol and Drug Use Assessments Autism Screening Behavioral Assessments Blood Pressure Screening Cervical Dysplasia Screening Congenital Hypothyroidism Screening Contraception Depression Screening Developmental Screening Dyslipidemia Screening	Plan pays 100% Plan pays 100% Plan pays 100% Plan pays 100% Plan pays 100%	No Benefit	For children at 18 months to 24 months. For children to age 18. For children to age 18. For sexually active females. For newborns. Food and Drug Administration-approved contraceptive methods, sterilization procedures, and patient education and counseling, not including abortifacient drugs or IUDs. Counseling and follow-up care are included with this benefit Birth control pills will be covered under your Rx benefits. Screening for major depressive disorder (MDD) in adolescents aged 12 to 18 years. For children under age 3 and surveillance throughout childhood.
Office Visit Exam & Includes Services For: Alcohol and Drug Use Assessments Autism Screening Behavioral Assessments Blood Pressure Screening Cervical Dysplasia Screening Congenital Hypothyroidism Screening Contraception Depression Screening Developmental Screening	Plan pays 100% Plan pays 100% Plan pays 100% Plan pays 100% Plan pays 100% Plan pays 100% Plan pays 100% Plan pays 100%	No Benefit	For children at 18 months to 24 months. For children to age 18. For children to age 18. For sexually active females. For newborns. Food and Drug Administration-approved contraceptive methods, sterilization procedures, and patient education and counseling, not including abortifacient drugs or IUDs. Counseling and follow-up care are included with this benefit Birth control pills will be covered under your Rx benefits. Screening for major depressive disorder (MDD) in adolescents aged 12 to 18 years. For children under age 3 and surveillance throughout childhood. For children at high risk of lipid disorders.
Office Visit Exam & Includes Services For: Alcohol and Drug Use Assessments Autism Screening Behavioral Assessments Blood Pressure Screening Cervical Dysplasia Screening Congenital Hypothyroidism Screening Contraception Depression Screening Developmental Screening Dyslipidemia Screening Fluoride Chemoprevention Supplements	Plan pays 100% Plan pays 100% Plan pays 100% Plan pays 100% Plan pays 100% Plan pays 100% Plan pays 100%	No Benefit	For children at 18 months to 24 months. For children to age 18. For children to age 18. For sexually active females. For newborns. Food and Drug Administration-approved contraceptive methods, sterilization procedures, and patient education and counseling, not including abortifacient drugs or IUDs. Counseling and follow-up care are included with this benefit Birth control pills will be covered under your Rx benefits. Screening for major depressive disorder (MDD) in adolescents aged 12 to 18 years. For children under age 3 and surveillance throughout childhood. For children at high risk of lipid disorders.
Office Visit Exam & Includes Services For: Alcohol and Drug Use Assessments Autism Screening Behavioral Assessments Blood Pressure Screening Cervical Dysplasia Screening Congenital Hypothyroidism Screening Contraception Depression Screening Developmental Screening Dyslipidemia Screening Fluoride Chemoprevention Supplements Gonorrhea Preventive Medication for the	Plan pays 100% Plan pays 100% Plan pays 100% Plan pays 100% Plan pays 100% Plan pays 100% Plan pays 100% Plan pays 100%	No Benefit	For children at 18 months to 24 months. For children to age 18. For children to age 18. For sexually active females. For newborns. Food and Drug Administration-approved contraceptive methods, sterilization procedures, and patient education and counseling, not including abortifacient drugs or IUDs. Counseling and follow-up care are included with this benefit Birth control pills will be covered under your Rx benefits. Screening for major depressive disorder (MDD) in adolescents aged 12 to 18 years. For children under age 3 and surveillance throughout childhood. For children at high risk of lipid disorders.
Office Visit Exam & Includes Services For: Alcohol and Drug Use Assessments Autism Screening Behavioral Assessments Blood Pressure Screening Cervical Dysplasia Screening Congenital Hypothyroidism Screening Contraception Depression Screening Developmental Screening Dyslipidemia Screening Fluoride Chemoprevention Supplements Gonorrhea Preventive Medication for the Eyes of all Newborns Hearing Screenings	Plan pays 100% Plan pays 100% Plan pays 100% Plan pays 100% Plan pays 100% Plan pays 100% Plan pays 100% Plan pays 100% Plan pays 100% Plan pays 100%	No Benefit	For children at 18 months to 24 months. For children to age 18. For children to age 18. For sexually active females. For newborns. Food and Drug Administration-approved contraceptive methods, sterilization procedures, and patient education and counseling, not including abortifacient drugs or IUDs. Counseling and follow-up care are included with this benefit Birth control pills will be covered under your Rx benefits. Screening for major depressive disorder (MDD) in adolescents aged 12 to 18 years. For children under age 3 and surveillance throughout childhood. For children at high risk of lipid disorders. For children without fluoride in their water sources.
Office Visit Exam & Includes Services For: Alcohol and Drug Use Assessments Autism Screening Behavioral Assessments Blood Pressure Screening Cervical Dysplasia Screening Congenital Hypothyroidism Screening Contraception Depression Screening Developmental Screening Pusilipidemia Screening Fluoride Chemoprevention Supplements Gonorrhea Preventive Medication for the Eyes of all Newborns Hearing Screenings Height, Weight, and Body Mass Index Measurements	Plan pays 100% Plan pays 100% Plan pays 100% Plan pays 100% Plan pays 100% Plan pays 100% Plan pays 100% Plan pays 100% Plan pays 100% Plan pays 100% Plan pays 100% Plan pays 100% Plan pays 100%	No Benefit	For children at 18 months to 24 months. For children to age 18. For children to age 18. For sexually active females. For newborns. Food and Drug Administration-approved contraceptive methods, sterilization procedures, and patient education and counseling, not including abortifacient drugs or IUDs. Counseling and follow-up care are included with this benefit Birth control pills will be covered under your Rx benefits. Screening for major depressive disorder (MDD) in adolescents aged 12 to 18 years. For children under age 3 and surveillance throughout childhood. For children at high risk of lipid disorders. For children without fluoride in their water sources. For all newborns. For children to age 18.
Office Visit Exam & Includes Services For: Alcohol and Drug Use Assessments Autism Screening Behavioral Assessments Blood Pressure Screening Cervical Dysplasia Screening Congenital Hypothyroidism Screening Contraception Depression Screening Developmental Screening Dyslipidemia Screening Fluoride Chemoprevention Supplements Gonorrhea Preventive Medication for the Eyes of all Newborns Hearing Screenings	Plan pays 100% Plan pays 100% Plan pays 100% Plan pays 100% Plan pays 100% Plan pays 100% Plan pays 100% Plan pays 100% Plan pays 100% Plan pays 100% Plan pays 100% Plan pays 100% Plan pays 100% Plan pays 100% Plan pays 100% Plan pays 100% Plan pays 100% Plan pays 100%	No Benefit	For children at 18 months to 24 months. For children to age 18. For children to age 18. For sexually active females. For newborns. Food and Drug Administration-approved contraceptive methods, sterilization procedures, and patient education and counseling, not including abortifacient drugs or IUDs. Counseling and follow-up care are included with this benefit Birth control pills will be covered under your Rx benefits. Screening for major depressive disorder (MDD) in adolescents aged 12 to 18 years. For children under age 3 and surveillance throughout childhood. For children at high risk of lipid disorders. For children without fluoride in their water sources.
Office Visit Exam & Includes Services For: Alcohol and Drug Use Assessments Autism Screening Behavioral Assessments Blood Pressure Screening Cervical Dysplasia Screening Congenital Hypothyroidism Screening Contraception Depression Screening Developmental Screening Dyslipidemia Screening Fluoride Chemoprevention Supplements Gonorrhea Preventive Medication for the Eyes of all Newborns Hearing Screenings Height, Weight, and Body Mass Index Measurements Hemalocrit or Hemoglobin Screening	Plan pays 100% Plan pays 100% Plan pays 100% Plan pays 100% Plan pays 100% Plan pays 100% Plan pays 100% Plan pays 100% Plan pays 100% Plan pays 100% Plan pays 100% Plan pays 100% Plan pays 100% Plan pays 100% Plan pays 100%	No Benefit	For children at 18 months to 24 months. For children to age 18. For children to age 18. For sexually active females. For newborns. Food and Drug Administration-approved contraceptive methods, sterilization procedures, and patient education and counseling, not including abortifacient drugs or IUDs. Counseling and follow-up care are included with this benefit Birth control pills will be covered under your Rx benefits. Screening for major depressive disorder (MDD) in adolescents aged 12 to 18 years. For children under age 3 and surveillance throughout childhood. For children at high risk of lipid disorders. For children without fluoride in their water sources. For children to age 18. For children to age 18.

Immunizations:			
*Acellular Perfussis			
*Diphtheria, Tetanus, Pertussis			
*Haemophilus influenza type B		No Benefit	For children to age 18.
*Hemophilia			
*Hepatitis A			
*Hepatitis B			
*Human Papillomavirus	Diam in ann 4000/		
*Inactivated Poliovirus	Plan pays 100%		
*Influenza (Flu Shot)			
* Measles, Mumps, Rubella			
*Meningococcal			
*Meningococcal B Vaccine			
*Pneumococcal			
*Rotavirus			
*Varicella			
			Annual screening for women to obtain a referral to initial
Interpersonal and Domestic Violence Screening	Plan pays 100%	No Benefit	intervention services, which includes counseling, education,
interpersonal and bonnessie violence sereening	r tan pays 100%	No Beliefic	harm reduction strategies and referral to appropriate support
			services
Iron Supplements	Plan pays 100%	No Benefit	For children ages 6 to 12 months at risk of anemia.
Lead Screening	Plan pays 100%	No Benefit	For children at risk of exposure.
Medical History	Plan pays 100%	No Benefit	For all children throughout development.
			Screening for obesity in children and adolescents six years
Obesity	Plan pays 100%	No Benefit	and older and offer to refer them to comprehensive,
	. tan payo 20070	The Bollonia	intensive behavioral interventions to promote improvements
			in weight status.
Oral Health	Plan pays 100%	No Benefit	At risk assessment for children ages newborn to age 10.
Phenylketonuria (PKU) Screening	Plan pays 100%	No Benefit	For genetic disorders in newborns.
Sexually Transmitted Infection (STI) and	Plan pays 100%		For children at higher risk, includes gonorrhea preventive
Sexually Transmitted Diseases (STD) Screening		ys 100% No Benefit	medication for newborn eyes.
and Counseling			·
Syphilis Sceening	Plan pays 100%	No Benefit	For all adolescents at higher risk
Tuberculin Testing	Plan pays 100%	No Benefit	For children at higher risk of tuberculosis to age 18.
Vision Screening	Plan pays 100%	No Benefit	Screening at least once in all children ages 3 to 5 years to
ű			detect amblyopia or risk factors.

Prescription Coverage		
	Preventative Prescription Drugs: \$0 Copay	
	(Limited to Generic Preventive Only)	
	Preferred Prescription Drugs (Vault Rx):	
	Tier 1: Under \$10	
	Tier 2: Under \$25	
	Tier 3: Under \$50	
	Tier 4: Over \$50	
Droggrintian Panafita		Subject to combined separate prescription drug
Prescription Benefits		deductible of:
		Individual: \$1,000
	Additional Covered Drugs (Vault Rx Plus):	Family: \$2,000
	Formulary Generic: \$10	
	Formulary Brand: \$30	Subject to combined separate prescription drug
		maximum monthly benefit.
		Individual Monthly Maximum: \$1,000
		Family Monthly Maximum: \$2,000

We believe this coverage is a Non-Grandfathered health plan under the Patient Protection and Affordable Care Act. (PPACA)

All claims are subject to plan provisions at the time of service. Any benefits quoted telephonically or in writing is not a guarantee of payment. Claims are determined upon receipt of the claim and any additional information required to make a benefit determination.

01012025

Plan Limitations and Exclusions

Plan Exclusions

- **1. Abortion.** Services, supplies, care, or treatment in connection with an abortion.
- 2. Acupuncture or Acupressure.
- 3. Adoption. Any charges associated with Adoption.
- 4. Ambulance Charges.
- 5. Bereavement Counseling Services and Supplies.
- 6. Blood or Blood Derivatives.
- 7. Chemotherapy.
- 8. Chiropractic Services/Spinal Adjustments.
- **9. Complications of Non-Covered Treatments.** Care, services, or treatment required as a result of complications from a treatment not covered under the Plan.
- **10. Cosmetic Procedures.** A procedure performed primarily for psychological purposes or to preserve or improve appearance rather than to restore the anatomy and /or functions of the body which are lost or impaired due to an illness or injury.
- **11. Counseling Services.** Counseling for educational, social, occupational, religious, or other maladjustments. Counseling for treatment of a gambling addiction. Sensitivity or stress management training, self-help training unless specifically stated in the Schedule of Benefits. Counseling services mandated by the PPACA are covered as specifically stated in the Schedule of Benefits.
- 12. Custodial Care. Services or supplies provided mainly as a rest cure, maintenance, or Custodial Care.
- **13. Day Treatment.** Means a day treatment program that offers intensive, multidisciplinary services not otherwise offered in an Outpatient setting. The treatment program generally consists of a minimum of 20 hours of scheduled programming extended over a minimum of five days per week. The program is designed to treat patients with serious mental or nervous disorders and offers alternative to Inpatient treatment.
- **14. Dental Care.** Services are excluded except those that are accidental and treated as a covered service listed on the Schedule of Benefits.
- 15. Dialysis.
- **16. Educational or Vocational Testing.** Services for educational or vocational testing or training, except in regard to education and training for diabetic management.
- 17. Error. This Plan reserves the right to recover any payments made by this Plan that were:
 - a. Made in error, or
 - **b.** Made to you or any party on your behalf where this Plan determines the payment to you or any party is greater than the amount payable under this Plan, or
 - c. This Plan has the right to recover against you if this Plan has paid you or any other party on your behalf.

- **18. Exams or Treatment Required by Third Party.** Physical, psychiatric, and psychological exams or treatments and related services that are required by third parties. For example, exams and tests that are required for recreational activities, employment, insurance, and school; court-ordered exams and services, except when they are medically necessary services.
- **19. Excess Charges.** The part of an expense for care and treatment of an Injury or Sickness that is in excess of the Maximum Allowable Charge.
- 20. Exercise Programs. Exercise programs for treatment of any condition.
- 21. Experimental. Care and treatment that is either Experimental or Investigational.
- **22. Eye Care.** Radial keratotomy, Lasik surgery, or other eye surgery to correct refractive disorders. Lenses for the eyes and exams for their fitting.
- **23. Foot Care.** Treatment of weak, strained, flat, unstable or unbalanced feet, metatarsalgia or bunions, and treatment of corns, calluses, toenails, and foot inserts.
- 24. Foreign Travel. Non-emergent care, treatment, or medical supplies obtained outside of the U.S.
- **25. Government Coverage.** Care, treatment, or supplies furnished by a program or agency funded by any government. This does not apply to Medicaid or when otherwise prohibited by law.
- **26. Hair Loss.** Care and treatment for hair loss including hair transplants or any drug that promises hair growth, whether or not prescribed by a Physician.
- **27. Hearing Aids, Including Cochlear Implants and Hearing Examinations.** Charges for services including exams and supplies in connection with hearing aids or cochlear implants.
- 28. Hospice Care Services and Supplies or Bereavement Counseling.
- **29. Illegal Acts.** Charges for services received for Injury or Sickness occurring directly or indirectly as a result of active participation in an Illegal Act, or active participation in a riot or public disturbance.
 - **a.** It is not necessary that criminal charges be filed, or if filed, that a conviction result, or that a sentence of imprisonment be imposed for this exclusion to apply.
 - **b.** Proof beyond a reasonable doubt is not required.
 - **c.** This exclusion does not apply if the Injury or Sickness resulted from an act of domestic violence or a medical (including both physical and mental health) condition.
 - **d.** Services received as a result of illness or injury caused or contributed to by the Covered Person committing or attempting to commit any of the following or engaging in conduct which would amount to any of the following if a charge had been made, regardless of whether a charge was filed or guilt was determined:
 - i. A felony;
 - ii. Any illegal occupation;
 - iii. A misdemeanor or other offense involving theft, fighting, disorderly conduct, or other breach of the peace; or
 - iv. A misdemeanor or other offense involving the use of alcohol or drugs, including, but not limited to

any crime or offense involving driving or being in actual physical control of a motor vehicle or any other means of conveyance propelled in part or in whole by an engine or motor, for example, a boat or ATV, while under the influence of alcohol or drugs.

- **30.** Illegal Drugs or Medications. Services, supplies, care, or treatment to a Covered Person for Injury or Sickness resulting from that Covered Person's voluntary taking of or being under the influence of any controlled substance, drug, hallucinogen, or narcotic not administered on the advice of a Physician.
 - a. Expenses will be covered for Injured Covered Persons other than the person using controlled substances.
 - **b.** This exclusion does not apply if the Injury resulted from an act of domestic violence or a medical (including both physical and mental health) condition.
- **31. Impotence.** Care, treatment, services, or supplies in connection with treatment for impotence. Some plans may cover medications under the prescription drug benefit.
- **32. Infertility.** Care, supplies, services, and treatment for infertility, artificial insemination, or in vitro fertilization, unless listed as covered in the Schedule of Medical Benefits.
- 33. Long Term Care.
- **34.** Marital, Pre-Marital, or Family Counseling. These services are not a covered benefit.
- **35. No Charge.** Care and treatment for which there would not have been a charge if no coverage had been in force.
- **36.** No Obligation to Pay. Charges incurred for which the policy has no legal obligation to pay.
- 37. No Physician Recommendation.
 - a. Care, treatment, services, or supplies not recommended and approved by a Physician; or
 - **b.** Treatment, services, or supplies when the Covered Person is not under the regular care of a Physician.
 - **c.** Regular care means ongoing medical supervision or treatment which is appropriate care for the Injury or Sickness.
- **38. Not Specified as Covered.** Non-traditional medical services, treatments, and supplies which are not specified as covered under this policy.
- **39. Obesity.** Care and treatment of obesity, weight loss, or dietary control whether or not it is a part of the treatment plan for another Sickness.
 - a. Specifically excluded are charges for Bariatric Surgery, including but not limited to:
 - i. Gastric Bypass,
 - ii. Stapling and Intestinal Bypass, and
 - iii. Lap Band Surgery, including reversals.
 - iv. Medically Necessary charges for Morbid Obesity will not be covered.
 - v. Nutritional counseling will be covered under preventive care.

- **40. Occupational.** Care and treatment of an Injury or Sickness that is occupational. Occupational means that it arises from work for wage or profit, including self-employment.
- 41. Out of Country Services.
- **42. Outpatient Hospital Services.** This includes Surgical and other ancillary services performed in an outpatient hospital setting.
- 43. Oxygen.
- 44. Plan Design Excludes. Charges excluded by the policy design as mentioned in this document.
- 45. Private Duty Nursing Care.
- **46. Prosthetic Devices.** Purchase, fitting and repair of fitted prosthetic devices which replace body parts.
- 47. Reconstructive Surgery. Correction of abnormal congenital conditions and reconstructive mammoplasties.
- 48. Replacement Braces. Replacement of braces of the leg, arm, back, neck, or artificial arms or legs.
- **49. Residential Treatment Facilities.** Inpatient and outpatient services associated with Mental Health, Chemical Dependency and Substance Abuse.
- 50. Respiration Therapy.
- 51. Sales Tax.
- **52. Services Before or After Coverage.** Care, treatment, or supplies for which a charge was incurred before a person was covered under this policy or after coverage ceased under this policy.
- **53. Sex Changes.** Care, services, or treatment for non-congenital transsexualism, gender dysphoria, or sexual reassignment or change. This exclusion includes medications, implants, hormone therapy, surgery, medical, or psychiatric treatment.
- **54. Sexual Dysfunction.** Behavioral treatment or drug therapy for sexual dysfunction and sexual function regardless if cause of dysfunction is due to physical or psychological reasons.
- **55. Skilled Nursing Facility** or Physician Care.
- 56. Sleep Disorders or Studies.
- **57. Smoking / Tobacco Cessation.** Care and treatment for smoking cessation programs, including smoking deterrent patches. Counseling for tobacco use is covered under preventive care.
- 58. Speech Therapy.
- 59. Sterilization Services For Men.
- **60. Surgical Services.** Any surgery performed in a primary care office, specialist office, or outpatient hospital setting is specifically excluded.
- 61. Surgical Sterilization Reversal. Care and treatment for reversal of surgical sterilization.
- 62. Surrogate Pregnancy Services. Services incurred in connection with an agreement to act as a surrogate mother.

This excludes pregnancy-related charges incurred by an insured who is acting as a surrogate mother as well as pregnancy-related charges incurred by a non-insured who is acting as a surrogate for an insured.

- **63. TMJ or Orthognathic Services.** Treatment is not covered.
- 64. Transplant Services.
- **65. Travel or Accommodations.** Charges for travel or accommodations, whether or not recommended by a Physician.
- **66. Vision Therapy Services.** Services incurred to treat vision therapy is not covered.
- **67. War.** Any loss that is due to a declared or undeclared act of war. Including nuclear reaction or the release of nuclear energy. This exclusion will not apply if the loss is sustained within 90 days of the initial incident. To be covered under the policy, the loss must be caused by fire, heat, explosion or other physical trauma that is a result of the release of nuclear energy. The covered person must be within a 25-mile radius of the release site at the time of the release or within 24 hours of the start of there lease.
- 68. Workers Compensation. Injury or illness that is covered by any Workers Compensation or Occupational Disease law.